## Appraisal Subcommittee

Federal Financial Institutions Examination Council

September 18, 2018

Commissioner Ian Harlow
Bureau of Professional and Occupational Affairs
Department of State
One Penn Center
2601 North 3rd Street
Harrisburg PA 17110

RE: ASC Compliance Review of Pennsylvania's Appraiser Regulatory Program

Dear Commissioner Harlow:

The Appraisal Subcommittee (ASC) staff conducted an ASC Compliance Review (Review) of the Pennsylvania appraiser regulatory program (Program) on May 8-10, 2018, to determine the Program's compliance with Title XI of the Financial Institutions Reform, Recovery, and Enforcement Act of 1989, as amended.

The ASC considered the preliminary results of the Review and the State's response to those results. The Program is given an ASC Finding of "Needs Improvement." The final ASC Compliance Review Report (Report) is attached.

The ASC identified the following area of non-compliance:

• States must resolve all complaints filed against appraisers within one year (12 months) of the complaint filing date in the absence of special documented circumstances.<sup>1</sup>

ASC staff will confirm appropriate corrective actions have been taken through off-site monitoring and during the next Review. Pennsylvania will remain on a two-year Review Cycle.

This letter and the attached Report are public records and available on the ASC website. Please contact us if you have any questions about this Report.

Sincerely,

Arthur Lindo Chairman

Attachment

cc: Mr. D. Thomas Smith, Chair

Ms. Heidy Weirich, Board Administrator Ms. Jacqueline Wolfgang, Board Counsel Mr. Ray Michalowski, Senior Prosecutor

<sup>&</sup>lt;sup>1</sup> 12 U.S.C. § 3347; Policy Statement 7 B.

## **ASC Finding Descriptions**

| ASC<br>Finding       | Rating Criteria   | Review Cycle*                     |
|----------------------|---|-----------------------------------|
| Excellent            | <ul> <li>State meets all Title XI mandates and complies with requirements of ASC Policy Statements</li> <li>State maintains a strong regulatory Program</li> <li>Very low risk of Program failure</li> </ul>  | 2-year                            |
| Good                 | <ul> <li>State meets the majority of Title XI mandates and complies with the majority of ASC Policy Statement requirements</li> <li>Deficiencies are minor in nature</li> <li>State is adequately addressing deficiencies identified and correcting them in the normal course of business</li> <li>State maintains an effective regulatory Program</li> <li>Low risk of Program failure</li> </ul>  | 2-year                            |
| Needs<br>Improvement | <ul> <li>State does not meet all Title XI mandates and does not comply with all requirements of ASC Policy Statements</li> <li>Deficiencies are material but manageable and if not corrected in a timely manner pose a potential risk to the Program</li> <li>State may have a history of repeated deficiencies but is showing progress toward correcting deficiencies</li> <li>State regulatory Program needs improvement</li> <li>Moderate risk of Program failure</li> </ul>                                     | 2-year with additional monitoring |
| Not Satisfactory     | <ul> <li>State does not meet all Title XI mandates and does not comply with all requirements of ASC Policy Statements</li> <li>Deficiencies present a significant risk and if not corrected in a timely manner pose a well-defined risk to the Program</li> <li>State may have a history of repeated deficiencies and requires more supervision to ensure corrective actions are progressing</li> <li>State regulatory Program has substantial deficiencies</li> <li>Substantial risk of Program failure</li> </ul> | 1-year                            |
| Poor <sup>2</sup>    | <ul> <li>State does not meet Title XI mandates and does not comply with requirements of ASC Policy Statements</li> <li>Deficiencies are significant and severe, require immediate attention and if not corrected represent critical flaws in the Program</li> <li>State may have a history of repeated deficiencies and may show a lack of willingness or ability to correct deficiencies</li> <li>High risk of Program failure</li> </ul>  | Continuous<br>monitoring          |

<sup>\*</sup>Program history or nature of deficiency may warrant a more accelerated Review Cycle.

 $<sup>^2</sup>$  An ASC Finding of "Poor" may result in significant consequences to the State. See Policy Statement 5, Reciprocity; see also Policy Statement 8, Interim Sanctions.

|   | ASC Finding: Needs Improvement Final Report Issue Date: September 18, 2018 |  |     |   |   |  |  |  |  |
|---|--|--|-----|---|---|--|--|--|--|
| Pennsylvania Appraiser Regulatory Program (State)                                     |  |  |     |   |   |  |  |  |  |
| <b>Board of Certified Real Estate A</b>   | ppraise  | rs (Boa                                      | rd) | PM: C. Brooks   | ASC Compliance Review Date: May 8-10,                               | 2018   | Review Period: May 2016 to May 2018                            |  |  |
| Umbrella Agency: Department of State, Bureau of Professional and Occupational Affairs |  |  |     |   | Number of State Credentialed Appraisers on National Registry: 3,158 |  | Review Cycle: Two Year   |  |  |
| Applicable Federal Citations  | Areas  | Compliance (YES/NO)<br>Areas of Concern (AC) |     | ASC Staff Observations  | State Response  | Required/Recommended State Actions           | General Comments   |  |  |
|   | YES  | NO   | AC  |   |   |  |  |  |  |
| Statutes, Regulations, Policies   |  |  |     |   |   |  |  |  |  |
| and Procedures:   |  |  | Х   |   |   |  |  |  |  |
| States must, at a minimum,  |  |  |     | A review of the State's Regulations revealed the following                      | On July 24, 2018, the State reported                                | The State should continue the process to     | During the next Compliance Review, ASC staff will pay          |  |  |
| adopt and/or implement all  |  |  |     | inconsistencies with the AQB Criteria regarding: (1) Trainees; (2)              | _   | amend its regulations to bring them into     | particular attention to this area for compliance with Title XI |  |  |
| relevant AQB Criteria. (12  |  |  |     | Supervisory appraisers; and (3) qualifying education.                           | were drafted in 2016 and are in the final                           | compliance with AQB Criteria, and provide    | and ASC Policy Statement 1.                                    |  |  |
| U.S.C. § 3345; 12 U.S.C. § 3347;  |  |  |     |   | stages of Pennsylvania's extensive                                  | the ASC staff with a copy of the final rules |  |  |  |
| Policy Statement 1 C, D.)   |  |  |     | AQB Criteria requires Trainees to complete qualifying education (QE)            | regulatory approval process. In addition,                           | once adopted.                                |  |  |  |
|   |  |  |     | within 5 years prior to application; and complete a course specifically         | the State reported it has statutory                                 |  |  |  |  |
|   |  |  |     | oriented to the requirements and responsibilities of Supervisory                | authority to enforce the minimum AQB                                |  |  |  |  |
|   |  |  |     | Appraisers and Trainee Appraisers. Pennsylvania's Regulations do not            | Criteria. The State will continue to work                           |  |  |  |  |
|   |  |  |     | include these requirements.   | through the regulatory process so the                               |  |  |  |  |
|   |  |  |     |   | Board's regulations reflect the minimum                             |  |  |  |  |
|   |  |  |     | AQB Criteria requires Supervisory appraisers to not have been the               | requirements of AQB Criteria and the                                |  |  |  |  |
|   |  |  |     | subject of discipline affecting their ability to appraise for at least 3 years; | State's Statutes.   |  |  |  |  |
|   |  |  |     | and complete a course specifically oriented to the requirements and             |   |  |  |  |  |
|   |  |  |     | responsibilities of Supervisory Appraisers and Trainee Appraisers.              |   |  |  |  |  |
|   |  |  |     | Pennsylvania's Regulations do not include these requirements.                   |   |  |  |  |  |
|   |  |  |     | AQB Criteria requires Certified General credential applicants to hold a         |   |  |  |  |  |
|   |  |  |     | Bachelor's degree, and does not allow for education "in lieu of" the            |   |  |  |  |  |
|   |  |  |     | degree. Pennsylvania Regulations allows the degree requirement to be            |   |  |  |  |  |
|   |  |  |     | satisfied through the completion of specific college level courses "in lieu     |   |  |  |  |  |
|   |  |  |     | of" holding a degree.   |   |  |  |  |  |
|   |  |  |     | AQB Criteria requires Certified Residential credential applicants to hold       |   |  |  |  |  |
|   |  |  |     | an Associate's Degree in specific fields of study or 30 semester hours of       |   |  |  |  |  |
|   |  |  |     | college and/or CLEP exams in specific topic areas. Pennsylvania                 |   |  |  |  |  |
|   |  |  |     | Regulations allow an AA degree in any field of study or 21 semester             |   |  |  |  |  |
|   |  |  |     | hours in specific college level courses.  |   |  |  |  |  |

| ASC Compliance Review Report                           |   |          |        |   |   | ASC Finding: Needs Improvement               |  |
|--|---|----------|--------|---|---|--|--|
|  | Final Report Issue Date: September 18, 2018 |          |        |   |   |  |  |
| Pennsylvania Appraiser Regulat                         | ory Pro                                     | gram (S  | State) |   |   |  |  |
| <b>Board of Certified Real Estate A</b>                | ppraise                                     | rs (Boa  | rd)    | PM: C. Brooks   | ASC Compliance Review Date: May 8-10, 2018                                    |  | Review Period: May 2016 to May 2018  |
| Umbrella Agency: Department                            | of State                                    | e, Burea | u of P | rofessional and Occupational Affairs                                  | Number of State Credentialed Appraisers on National Registry: 3,158           |  | Review Cycle: Two Year   |
|  |   |          |        |   |   |  |  |
| Applicable Federal Citations                           | Compliance (Y<br>Areas of Conce             |          |        |   | State Response  | Required/Recommended State Actions           | General Comments   |
|  | YES   | NO       | AC     |   |   |  |  |
| Temporary Practice:                                    | Х   |          |        |   |   |  |  |
|  |   |          |        | No compliance issues noted.   | N/A   | None   | None   |
| National Registry:                                     |   |          | Х      |   |   |  |  |
| States must submit all disciplinary actions to the ASC |   |          |        | The State did not report all disciplinary actions to the ASC National | On July 24, 2018, the State reported all discipline was added to the National | The State should monitor the new             | During the next Compliance Review, ASC staff will pay particular attention to this area for compliance with Title XI |
| for inclusion on the National                          |   |          |        | Registry.   | ·   | 1.   | and ASC Policy Statement 3.  |
|  |   |          |        |   | Registry. In addition, the State  | are submitted in a timely manner to the      | and ASC Policy Statement 3.  |
| Registry. (12 U.S.C. § 3347; 12                        |   |          |        |   | completed an audit of all enforcement   | ASC National Registry .                      |  |
| U.S.C. § 3338; Policy Statement                        |   |          |        |   | actions from the past 4 years and   |  |  |
| 3 A, D, E.)  |   |          |        |   | modified procedures to ensure all   |  |  |
|  |   |          |        |   | discipline is reported to the National  |  |  |
|  |   |          |        |   | Registry in the future.   |  |  |
| Application Process:                                   | Х   |          |        |   |   |  |  |
|  |   |          |        | No compliance issues noted.   | N/A   | None   | None   |
| Reciprocity:   | Х   |          |        |   |   |  |  |
|  |   |          |        | No compliance issues noted.   | N/A   | None   | None   |
| Education:   | Х   |          |        |   |   |  |  |
|  |   |          |        | No compliance issues noted.   | N/A   | None   |  |
| Enforcement:   |   | Х        |        |   |   |  |  |
| States must resolve all                                |   |          |        | The State had 70 outstanding complaints of which 15 were unresolved   | On July 24, 2018, the State reported  | The State must continue to submit            | Through off-site monitoring and during the next  |
| complaints filed against                               |   |          |        | for more than 1 year and 12 were unresolved for more than 2 years. Of | implementing a revised case handling  | quarterly complaint logs to ASC staff. Staff | Compliance Review, ASC staff will pay particular attention   |
| appraisers within one year (12                         |   |          |        | the aged complaints, 11 were removed under the exemption for special  | procedure including a non-disciplinary  | will analyze each log. If progress is not    | to this area for compliance with Title XI and ASC Policy   |
| months) of the complaint filing                        |   |          |        | documented circumstances.   | remediation program which, when fully   | made, the ASC may place additional           | Statement 7.   |
| date in the absence of special                         |   |          |        |   | executed, should eliminate the backlog of                                     | requirements upon the State.                 |  |
| documented circumstances.                              |   |          |        |   | aged complaints and prevent cases from  |  |  |
| (12 U.S.C. § 3347; Policy                              |   |          |        |   | aging in the future.  |  |  |
| Statement 7 B )  |   |          |        |   |   |  |  |